

*Appendix 1603.D.1 to Annex 1603 of the NAFTA.* Pursuant to the NAFTA, an applicant seeking admission under this section shall demonstrate business activity at a professional level in one of the professions set forth in Appendix 1603.D.1 to Annex 1603. The professions in Appendix 1603.D.1 and the minimum requirements for qualification for each are as follows:<sup>1</sup>

***Appendix 1603.D.1 (Annotated)***

- Accountant—Baccalaureate or Licenciatura Degree; or C.P.A., C.A., C.G.A., or C.M.A.
- Architect—Baccalaureate or Licenciatura Degree; or state/provincial license.<sup>2</sup>
- Computer Systems Analyst—Baccalaureate or Licenciatura Degree; or Post-Secondary Diploma<sup>3</sup> or Post Secondary Certificate<sup>4</sup> and three years' experience.
- Disaster relief insurance claims adjuster (claims adjuster employed by an insurance company located in the territory of a Party, or an independent claims adjuster)—Baccalaureate or Licenciatura Degree and successful completion of training in the appropriate areas of insurance adjustment pertaining to disaster relief claims; or three years experience in claims adjustment and successful completion of training in the appropriate areas of insurance adjustment pertaining to disaster relief claims.
- Economist—Baccalaureate or Licenciatura Degree.
- Engineer—Baccalaureate or Licenciatura Degree; or state/provincial license.
- Forester—Baccalaureate or Licenciatura Degree; or state/provincial license.
- Graphic Designer—Baccalaureate or Licenciatura Degree; or Post-Secondary Diploma or Post-Secondary Certificate and three years experience.
- Hotel Manager—Baccalaureate or Licenciatura Degree in hotel/restaurant management; or Post-Secondary Diploma or Post Secondary Certificate in hotel/restaurant management and three years experience in hotel/restaurant management.
- Industrial Designer—Baccalaureate or Licenciatura Degree; or Post-Secondary Diploma or Post Secondary Certificate, and three years experience.
- Interior Designer—Baccalaureate or Licenciatura Degree or Post-Secondary Diploma or Post-Secondary Certificate, and three years experience.
- Land Surveyor—Baccalaureate or Licenciatura Degree or state/provincial/federal license.
- Landscape Architect—Baccalaureate or Licenciatura Degree.Lawyer (including Notary in the province of Quebec)—L.L.B., J.D., L.L.L., B.C.L., or Licenciatura degree (five years); or membership in a state/provincial bar.

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<sup>1</sup> A business person seeking temporary employment under this Appendix may also perform training functions relating to the profession, including conducting seminars.

<sup>2</sup> The terms “state/provincial license” and “state/provincial/federal license” mean any document issued by a state, provincial, or federal government, as the case may be, or under its authority, but not by a local government, that permits a person to engage in a regulated activity or profession.

<sup>3</sup> “Post Secondary Diploma” means a credential issued, on completion of two or more years of post secondary education, by an accredited academic institution in Canada or the United States.

<sup>4</sup> “Post Secondary Certificate” means a certificate issued, on completion of two or more years of post secondary education at an academic institution, by the federal government of Mexico or a state government in Mexico, an academic institution recognized by the federal government or a state government, or an academic institution created by federal or state law.

- Librarian—M.L.S., or B.L.S. (for which another Baccaureate or Licenciatura Degree was a prerequisite).
- Management Consultant—Baccaureate or Licenciatura Degree; or equivalent professional experience as established by statement or professional credential attesting to five years experience as a management consultant, or five years experience in a field of specialty related to the consulting agreement.
- Mathematician (including Statistician)—Baccaureate or Licenciatura Degree.<sup>5</sup>
- Range Manager/Range Conservationist—Baccaureate or Licenciatura Degree.
- Research Assistant (working in a post-secondary educational institution)—Baccaureate or Licenciatura Degree.
- Scientific Technician/Technologist<sup>6</sup>—Possession of (a) theoretical knowledge of any of the following disciplines: agricultural sciences, astronomy, biology, chemistry, engineering, forestry, geology, geophysics, meteorology, or physics; and (b) the ability to solve practical problems in any of those disciplines, or the ability to apply principles of any of those disciplines to basic or applied research.
- Social Worker—Baccaureate or Licenciatura Degree.
- Sylviculturist (including Forestry Specialist)—Baccaureate or Licenciatura Degree.
- Technical Publications Writer—Baccaureate or Licenciatura Degree, or Post-Secondary Diploma or Post-Secondary Certificate, and three years experience.
- Urban Planner (including Geographer)—Baccaureate or Licenciatura Degree.
- Vocational Counselor—Baccaureate or Licenciatura Degree.

#### **Medical/Allied Professionals:**

- Dentist—D.D.S., D.M.D., Doctor en Odontologia or Doctor en Cirugia Dental or state/provincial license.
- Dietitian—Baccaureate or Licenciatura Degree; or state/provincial license.
- Medical Laboratory Technologist (Canada)/Medical Technologist (Mexico and the United States)<sup>7</sup>—Baccaureate or Licenciatura Degree; or Post-Secondary Diploma or Post-Secondary Certificate, and three years experience.
- Nutritionist—Baccaureate or Licenciatura Degree.
- Occupational Therapist—Baccaureate or Licenciatura Degree; or state/provincial license.
- Pharmacist—Baccaureate or Licenciatura Degree; or state/provincial license.
- Physician (teaching or research only)—M.D. Doctor en Medicina; or state/provincial license.
- Physiotherapist/Physical Therapist—Baccaureate or Licenciatura Degree; or state/provincial license.

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<sup>5</sup> The term "Mathematician" includes the profession of Actuary. An Actuary must satisfy the necessary requirements to be recognized as an actuary by a professional actuarial association or society. A professional actuarial association or society means a professional actuarial association or society operating in the territory of at least one of the Parties.

<sup>6</sup> A business person in this category must be seeking temporary entry for work in direct support of professionals in agricultural sciences, astronomy, biology, chemistry, engineering, forestry, geology, geophysics, meteorology or physics.

<sup>7</sup> A business person in this category must be seeking temporary entry to perform in a laboratory chemical, biological, hematological, immunologic, microscopic or bacteriological tests and analyses for diagnosis, treatment, or prevention of diseases.

- Psychologist—state/provincial license; or Licenciatura Degree.
- Recreational Therapist-Baccalaureate or Licenciatura Degree.
- Registered nurse—state/provincial license or Licenciatura Degree.
- Veterinarian—D.V.M., D.M.V., or Doctor en Veterinaria; or state/provincial license.

#### **SCIENTIST:**

- Agriculturist (including Agronomist)—Baccalaureate or Licenciatura Degree.
- Animal Breeder—Baccalaureate or Licenciatura Degree.
- Animal Scientist—Baccalaureate or Licenciatura Degree.
- Apiculturist—Baccalaureate or Licenciatura Degree.
- Astronomer—Baccalaureate or Licenciatura Degree.
- Biochemist—Baccalaureate or Licenciatura Degree.
- Biologist—Baccalaureate or Licenciatura Degree.<sup>8</sup>
- Chemist—Baccalaureate or Licenciatura Degree.
- Dairy Scientist—Baccalaureate or Licenciatura Degree.
- Entomologist—Baccalaureate or Licenciatura Degree.
- Epidemiologist—Baccalaureate or Licenciatura Degree.
- Geneticist—Baccalaureate or Licenciatura Degree.
- Geochemist—Baccalaureate or Licenciatura Degree.
- Geologist—Baccalaureate or Licenciatura Degree.
- Geophysicist (including Oceanographer in Mexico and the United States)—Baccalaureate or Licenciatura Degree.
- Horticulturist—Baccalaureate or Licenciatura Degree.
- Meteorologist—Baccalaureate or Licenciatura Degree.
- Pharmacologist—Baccalaureate or Licenciatura Degree.
- Physicist (including Oceanographer in Canada—Baccalaureate or Licenciatura Degree.
- Plant Breeder—Baccalaureate or Licenciatura Degree.
- Poultry Scientist—Baccalaureate or Licenciatura Degree.
- Soil Scientist—Baccalaureate or Licenciatura Degree.
- Zoologist—Baccalaureate or Licenciatura Degree.

#### **TEACHER:**

- College—Baccalaureate or Licenciatura Degree.
- Seminary—Baccalaureate or Licenciatura Degree.
- University—Baccalaureate or Licenciatura Degree.

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<sup>8</sup> The term “Biologist” includes the profession of Plant Pathologist.